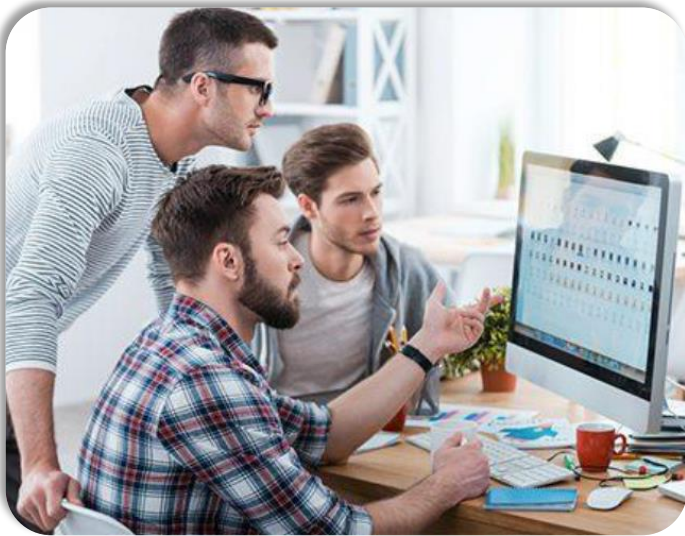LCLOUD

Recruitment Guide

Diamond mine

We are the team of technical enthusiasts who are expanding their technological horizons nonstop. We are not standing still! We are constantly testing and adopting new solutions.

That is why it's so important for us to extend our team. Because new people are always a new, fresh look at the projects currently implementing, the exchange of experience, transfer of knowledge and mutual development. If you think the same, look in which place with us, you see the greatest opportunities for yourself.

LCLOUD **Our skills. Your success.**

In our team you can grow as

Hosting Cloud Administrator	Full Stack Developer Engineer	DevOps Cloud Engineer
Project Manager	Customer Success Specialist	Office Manager
Marketing Specialist	Key Account Manager	Sales Manager

LCLOUD **Our skills. Your success.**

Check in what stages we will get to know each otherr

We are an internet company and we carry out the recruitment process with intensive use of it. We make sure that it takes place in a flexible way for you and adapted to your current duties:
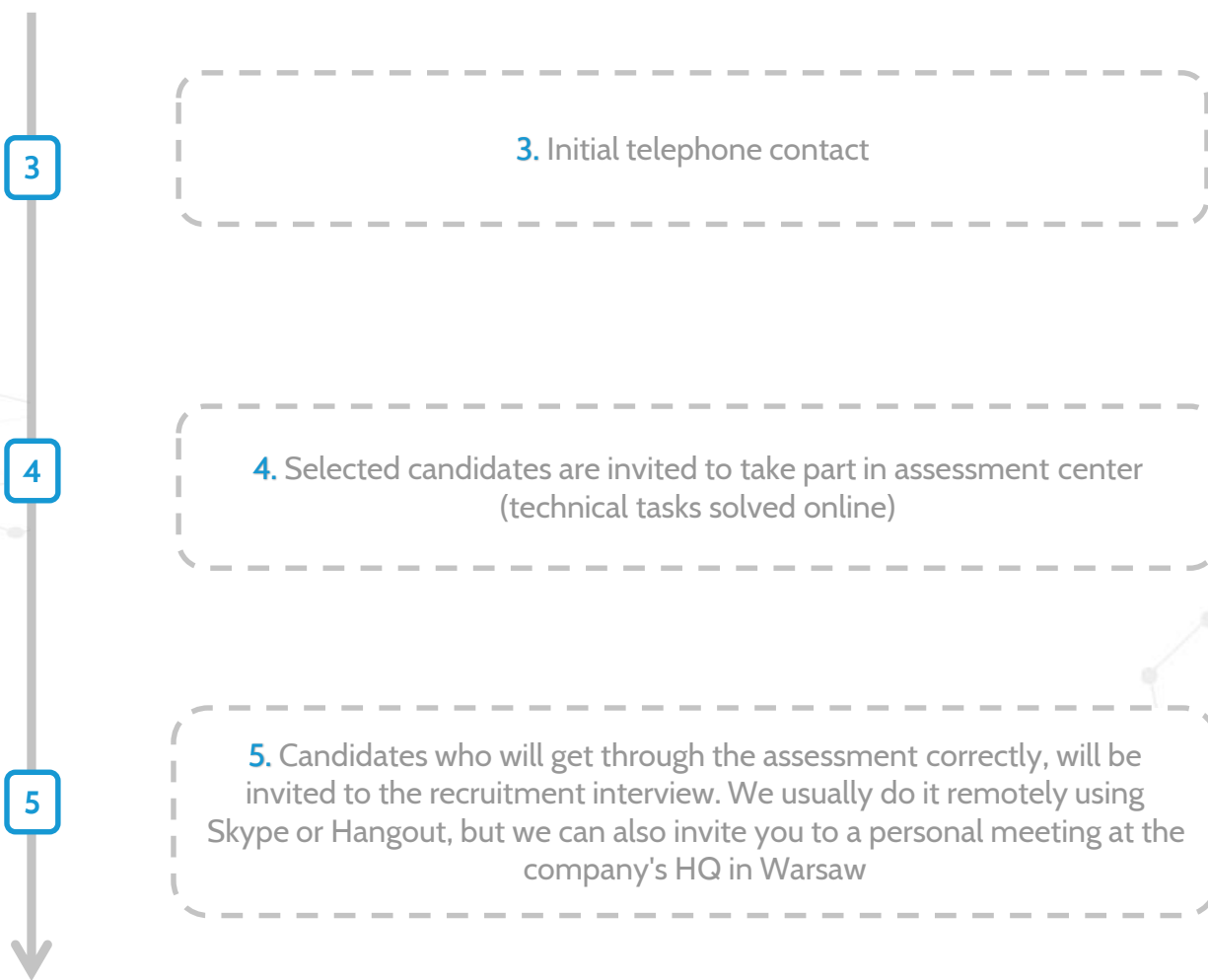
1

1. We are waiting for your CV

2

2. We carefully analyze your memoir and check whether they meet the criteria of the recruitment process.

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Check in what stages we will get to know each other

3

3. Initial telephone contact

4

4. Selected candidates are invited to take part in assessment center (technical tasks solved online)

5

5. Candidates who will get through the assessment correctly, will be invited to the recruitment interview. We usually do it remotely using Skype or Hangout, but we can also invite you to a personal meeting at the company's HQ in Warsaw

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Check in what stages we will get to know each other

6. If the process proves that we can offer you tasks that give you satisfaction, we will put you a job offer

7. If the process proves that we can offer you tasks that give you satisfaction, we will put you a job offer!

What we can offer you? Same guaranteed benefits!

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WORKING WITHOUT LEAVING HOME

You can work from anywhere, even from home, by deciding where your office currently is.

PRIVATE MEDICAL CARE

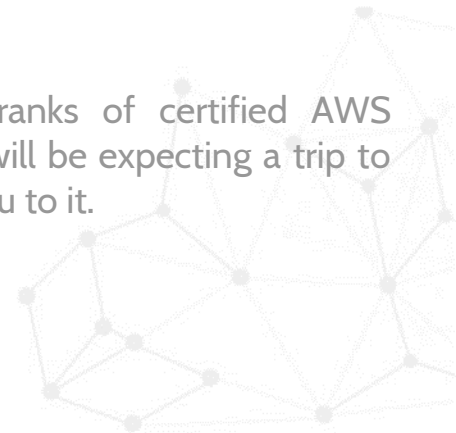We have a contract with a reputable network of Lux Med clinics.

BONUS TRIP TO LAS VEGAS (AWS RE:INVENT)

As soon as you join the ranks of certified AWS Professional engineers, you will be expecting a trip to Las Vegas and we will take you to it.

HEADQUARTERS WITH A VIEW OF THE PALACE OF CULTURE AND SCIENCE

From the window of our office there is a magnificent view of the Warsaw skyline and the Palace of Culture and Science.

INTEGRATION DEPARTS

Periodically we meet to exchange not only remarks about the projects carried out, but also to strengthen peer relations.

TRANSFER OF EXPERT KNOWLEDGE

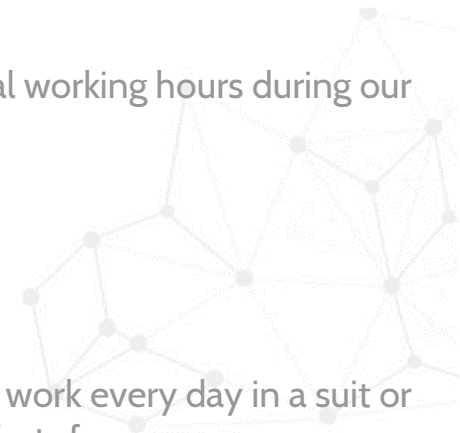Our team includes cloud experts who willingly share their tricks and experience.

FLEXIBLE WORKING HOURS

We are open to set individual working hours during our business day.

UNFORMAL STYLE

You do not have to come to work every day in a suit or shirt, we know that comfort for everyone means something else.

CONFERENCES, MEETUP'S

Working with us, you have the unique opportunity to participate in meetings, conferences and meetups and meet the top experts in the industry.

HELP IN PREPARATION FOR DOCKER CERTIFICATION

We will share our knowledge and experience in working with Docker. You will be able to use it practically in design work. And when you feel the power to pass the exam, we will help you with certification.
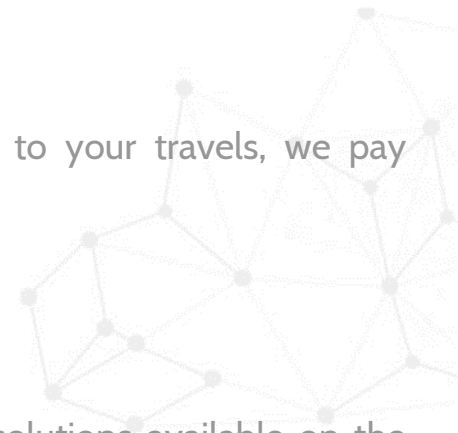
DIETS, DELEGATIONS, ADDITIONS

We incur expenses related to your travels, we pay your diet.

ACCESS TO HI-TECH TOOLS

We use the most modern solutions available on the market.

COOPERATION WITH OUTSTANDING CUSTOMERS

We have the best customers with whom cooperation proceeds with pleasure.

YOU DECIDE WHEN YOU HAVE A BREAK

If you need a moment of rest – brew your coffee and allow yourself to relax.
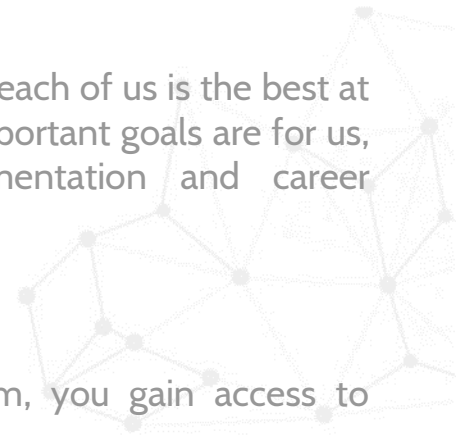
BRIGHT CAREER PATH

In our team, we take care that each of us is the best at what she does. That is why important goals are for us, their high level of implementation and career development.

ACCESS TO TRAINING PLATFORMS

Being a member of our team, you gain access to exclusive training platforms.

SUPPORT FOR AMAZON WEB SERVICES CERTIFICATION

Each of us once made their first steps with AWS, so we are happy to help in the preparation for certification.

TECHNOLOGY MENTOR SUPPORT

We have developed a unique mentoring system inside the organization. As soon as you want to develop in the direction of AWS, you will come under the "technological wings of a mentor with a Professional certificate (also coaching) who will be patiently and with commitment guiding you on the way to your dream certificates

PARTICIPATION IN INTERNAL R&D PROJECTS

You gain a unique opportunity to participate in R&D projects and you can have a real impact on the technological direction of the company's development.

DIRECT IMPACT ON ONGOING PROJECTS

As a member of the LCloud team, you can translate your suggestions into actual action. Every opinion is valuable.

GROUP INSURANCE

We care about the sense of security of each of us. We also give the opportunity to expand the package and insurance of the nearest family members.
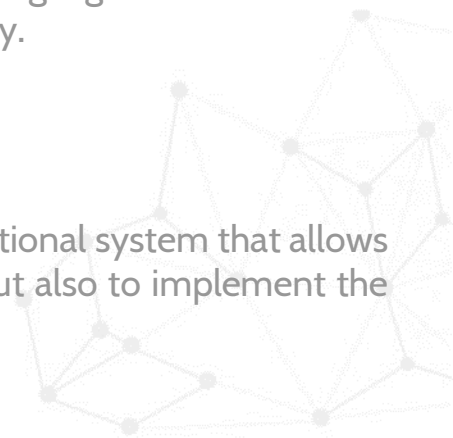
ENGLISH LANGUAGE COURSE

Working in an international environment, we focus on English. We co-finance a language course so that communication runs smoothly.

ADDITIONAL MOTIVATIONAL SYSTEM

We have an extensive motivational system that allows us not only to get a bonus, but also to implement the planned career path.

The path of technical competence development

Amazon Web Services

We know **how difficult the road to obtaining the appropriate technical certificates is.** We know because we have traveled it many times. We also **know how important there are appropriate signposts and those who can be asked – "which way is the right way?".** Our team consists of experts with all types of Amazon Web Services certificates.

The path of technical competence development

On a daily basis, they actively share their knowledge, experience and "tricks", as well as cleverly and effectively prepare for certification exams. Working with us, you gain access to educational platforms such as Cloud Guru or Cloudera, which will make it easier to prepare for certification exams. Often you will participate in unique training, in the form of on-line webinars, which are dedicated exclusively to Amazon Web Services Partners. Most importantly – you will get a chance to work on projects where you can check practically acquired skills, and when you encounter a dead end on your way, you will be able to use the help of experienced colleagues.
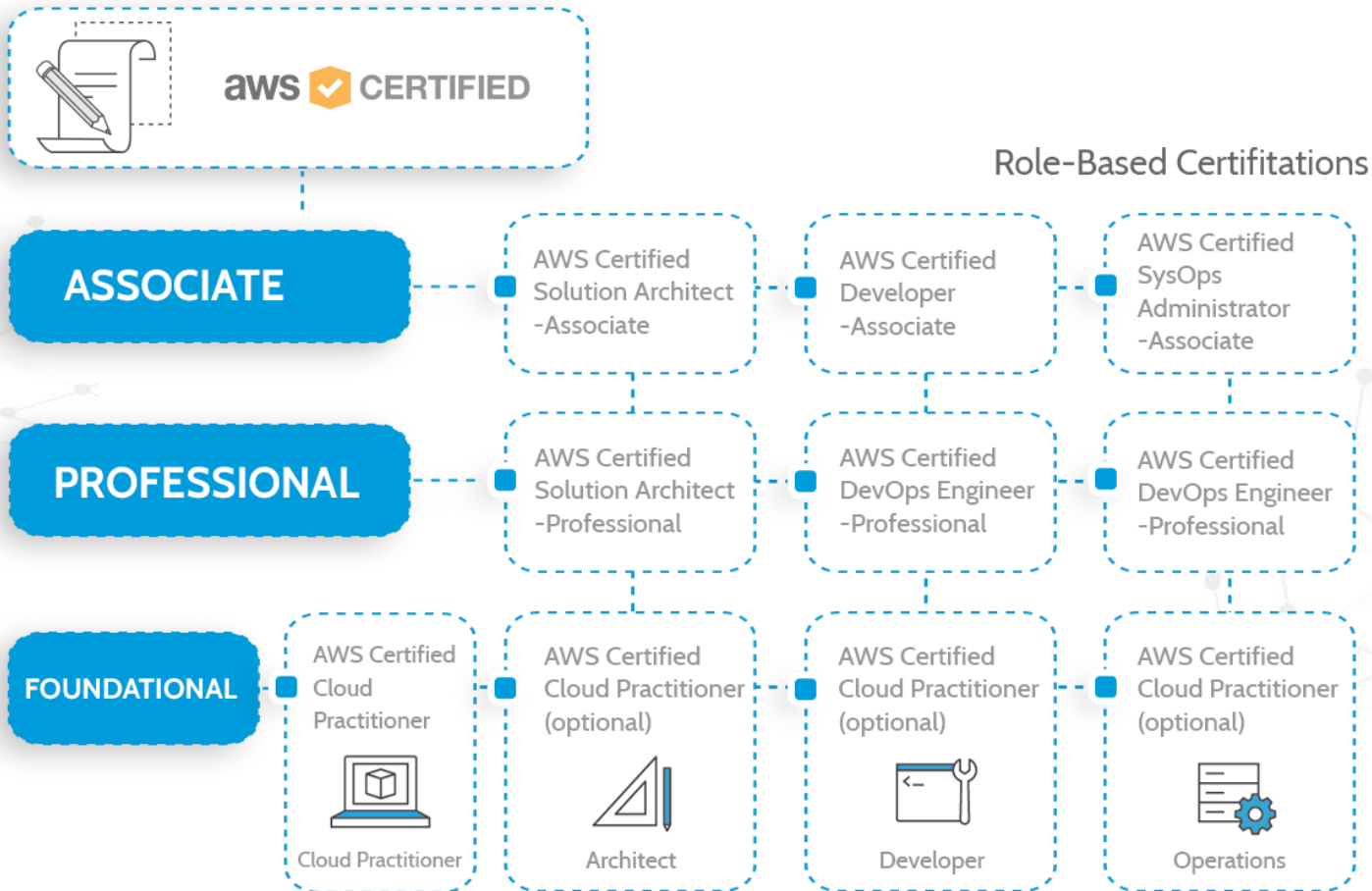
Certification Roadmap

Your path of technical competence development may be shown as in the schemes below.

aws ✓ CERTIFIED

Role-Based Certifitations

ASSOCIATE

| AWS Certified Solution Architect -Associate | AWS Certified Developer -Associate | AWS Certified SysOps Administrator -Associate |

PROFESSIONAL

| AWS Certified Solution Architect -Professional | AWS Certified DevOps Engineer -Professional | AWS Certified DevOps Engineer -Professional |

FOUNDATIONAL

| AWS Certified Cloud Practitioner | AWS Certified Cloud Practitioner (optional) | AWS Certified Cloud Practitioner (optional) | AWS Certified Cloud Practitioner (optional) |

Cloud Practitioner | Architect | Developer | Operations

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Certification Roadmap

Specialty certifications require one active role-based certification

Specialty Certifitations

AWS Certified
Security
- Specialty

AWS Certified
Advanced Networking
-Specialty

AWS Certified
Big Data
-Specialty

AWS Certified
Alexa Skill Builder
- Specialty

AWS Certified
Machine Learning
- Specialty

AWS CERTIFIED SOLUTIONS ARCHITECT – ASSOCIATE

AWS CSA is one of three available certification paths, addressed to people who develop their competences in the field of designing distributed applications and systems on the AWS platform

AWS CERTIFIED DEVELOPER – ASSOCIATE

The first step on the AWS certification path for people who have focused their development on acquiring knowledge in the field of creating and storing applications on the AWS platform.

AWS CERTIFIED SYSOPS ADMINISTRATOR – ASSOCIATE

The first step on the certification path for people who develop as system operators.

ASSOCIATE — AWS Certified Solution Architect -Associate — AWS Certified Developer -Associate — AWS Certified SysOps Administrator -Associate

AWS CERTIFIED SOLUTIONS ARCHITECT – PROFESSIONAL

Highest AWS CSA certification level. The document confirms advanced technical skills and extensive, documented experience in designing distributed applications and systems on the AWS platform.

AWS CERTIFIED DEVOPS ENGINEER – PROFESSIONAL

The highest level of certification for system operators, confirming the possession of specialist knowledge in the field of delivery, operation and management of distributed application systems on the AWS platform.

AWS CERTIFIED DEVOPS ENGINEER – PROFESSIONAL

The highest level of certification for developers, which is a confirmation of specialist knowledge in the field of delivery, operation and management of distributed applications and systems on the AWS platform.

PROFESSIONAL

AWS Certified Solution Architect -Professional

AWS Certified DevOps Engineer -Professional

AWS Certified DevOps Engineer -Professional

aws ☑ CERTIFIED

Certification confirming expert competences:

- AWS CERTIFIED ADVANCED NETWORKING SPECIALTY
- AWS CERTIFIED SECURITY SPECIALTY
- AWS CERTIFIED BIGDATA SPECIALTY
- AWS CERTIFIED MACHINE LEARNING SPECIALTY
- AWS CERTIFIED ALEXA SKILL BUILDER SPECIALTY

AWS Certified
Security
- Specialty

AWS Certified
Advanced Networking
-Specialty

AWS Certified
Big Data
-Specialty

AWS Certified
Alexa Skill Builder
- Specialty

AWS Certified
Machine Learning
- Specialty

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DOCKER CERTIFIED

It is a confirmation of Docker's design and service skills, including security and TLS configuration, running several applications in multiple containers on different host machines and knowledge of Docker Content Trust, Docker Machine, Swarn and Compose.

Docker Certified Associate

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Onboarding i mentoring

They say that one of the worst days in life is the first day in a new job. We have sorted it out!

In detail, **we have refined the process of adaptation in the organization** for people joining our team. Each of our new friend or colleague receives support from people who know well, who will give proper access and permissions, and will help in the adoption of new equipment. At a later stage, once you have successfully completed the trial period, you will be under the care of a technical expert, with the Amazon Web Services certificate, at the Professional level, who will be your technical mentor on the way to obtaining the designated certificates or diplomas.

Trainings, conferences, meetups

New technologies are a necessity of continuous updating of knowledge.

Working with us, **you will be able to participate in numerous thematic conferences, webinars, presentations – often available only for a small group of AWS and Docker Partners.** In addition, thanks to the fact that we support the community focused around AWS and Serverless, you will have the opportunity to participate, also as a speaker, in regular meetings of **AWS User Group Warsaw** and **Serverless User Group Poland.**

Check how the work in our team looks like

Remote work

All people in **our team work from a place that suits them the most.** We do not have to spend the whole day in one office to efficiently implement projects.

Thanks to the developed standards and extensive experience in working in a distributed structure, we are able to provide services at the highest level and efficiently implement projects, contacting each other and with clients located in the remotest corners of the world, exclusively through modern communication tools: Slack, Jira and Redmine and video conference: Hangout, Skype or Webex.

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Cyclic meetings in the office

We **focus on communication** and **partnership relations both in the team and in relation to the clients.**

Therefore, from time to time, we meet in our office in Warsaw, not only to discuss current projects, but also to spend some time together. Thanks to this we have a well-coordinated, understanding and fond of the team, and this is the basis for effective cooperation. We are also at the permanent disposal of our clients. Therefore, if there is a need, we can arrange a meeting and discuss the project at any time.

Do you want to join us?

Do you have experience in projects using cloud computing or are you interested in this development?

In our current recruitment you have not found the right position for yourself? No worries. Just send us your application. After thorough verification of the application, if you are interested in your candidacy, we will arrange a short phone conversation, which will allow us to finally assess if you are the person you are looking for.

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Why is it worth to be with us?

It's easy. **We are the first AWS Advanced partner in Poland. Cloud computing has no secrets for us.** We specialize in implementing solutions offered by Amazon Web Services. We also belong to a small group of certified companies associated around the Docker community, thanks to which we know perfectly all, including the latest, platform solutions.

Do you want to learn about the secrets of working with the cloud with us? Send us your CV and find out if you are the person you are looking for.

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Join us today!

Send your CV via the application form on the Careers website

or write an e-mail!

APPLY

LCLOUD

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